



**Karol Taylor** advocates for effective leadership through collaboration, ongoing communication, strategic planning, and adhering to effective meeting practices. In 2005 Karol served as President for the Maryland Career Development Association (MCDA). Under her leadership, the organization became financially viable for the first time in many years, and went on to build a treasury that would allow the flexibility for training new leaders. This training created a pipeline for future leadership roles that continues to be effective to this day. After her three-term MCDA Presidency, Karol served as Publicity Chair until 2017, when she successfully ran for Maryland Counseling Association President. Karol recently lead MCA's 60<sup>th</sup> year anniversary conference, establishing standards that presented MCA as a highly organized and well established professional association. Karol has 30 years of federal employee development work, is currently a Program Advisor in her role as federal career counselor, and is the coauthor of two books on

the federal job search published by JIST, Inc., a major career-related publisher.



**Dr. Stephanie F. Dailey** is an Assistant Professor of Counseling at Hood College in Frederick, MD. She has served as a member and co-chair of the ACA Ethics Committee (2013-2016) and the ASERVIC Ethics Committee (2008-2013). She has also served on the ACA Ethics Appeals Committee. Dr. Dailey is a licensed professional counselor in Virginia, a national certified counselor, and an approved clinical supervisor. In addition to teaching ethics at the master's and doctoral level, Dr. Dailey has published and presented on topics such as navigating client/counselor values conflicts, the ethical integration of spirituality and religion into counseling, ethical decision making, and current ethical trends facing the profession. Dr. Dailey is a past present of the Association of Spiritual, Ethical, and Religious Issues in Counseling (2016-2017) and the Maryland Counseling Association (2015-2016).



**Christian D. Chan, PhD, NCC**, is an Assistant Professor of Counseling at Idaho State University, Member-at-Large and President-Elect-Elect for the Association for Adult Development and Aging (AADA), and Co-Chair of the American Counseling Association (ACA) Branch Development Committee. His interests revolve around intersectionality of cultural and social identity; multiculturalism in counseling, supervision, and counselor education; social justice; career development; critical research methods; acculturative stress; intergenerational conflict; and cultural factors in identity development and socialization. His prior professional experiences include case management with foster care adolescents, career development, higher education administration, intensive outpatient counseling, and outpatient counseling, providing individual, couples, parent-child, group, and family counseling services. Within higher education, he has

served as an instructor and co-instructor to Master's and doctoral students in clinical mental health counseling; school counseling; marriage, couple, and family counseling; rehabilitation counseling; and counselor education and supervision. He is particularly dedicated to mentorship for current and future professionals and leaders in counseling and counselor education. In addition to contributions of peer-reviewed publications in journals, books, and edited volumes and over 100 refereed presentations at the national, regional, and state levels, he recently received the ACA Courtland C. Lee Multicultural Excellence Scholarship Award and ACA Robert H. Rencken Emerging Professional Leader Award.